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Guidance Document: Criteria for Association

from 18.10.2024

In principle, the candidates and especially the newly appointed should be shown goodwill and given the opportunity to participate in PK NRW.

Section 3 (11) of the Constitution states that the Executive Board may admit professors with a doctorate and habilitated staff as associate professors for a one-off period of five years if the requirements for professorial membership have not yet been met. The association is preceded by an academic assessment by the Recommendations Committee and a resolution by the Department Board. From this follows:

- The association is designed to achieve the criteria for professorial membership in a maximum of five years.
- There is a specialist assessment by the Recommendations Committee.

The academic assessment must therefore answer the question of whether it will be possible to meet the criteria within five years under reasonable Acceptance. This includes taking into account periods of illness or parental leave and other disadvantages in favor of professors.

Reasons for refusal may be:

- The professional fit is not given, no connectivity in the department.
- After many years as a professor, no recognizable research activity, no publications or comparable scientific achievements.
- Publications to date have been exclusively in the popular science field.
- After many years as a professor, no acquisition of third-party funds, although third-party funds are acquired in the subject area at the AUS.
- Imminent retirement.

Reasons for refusal are not permitted, for example:

- New appointees must first concentrate on teaching.
- The candidate has not yet acquired any third-party funding.
- The candidate is too young/too old.
- The department already has so many Associates.

The Recommendations Committee must document the reasons for rejection and the Department board must address them in its decision.